

RESOLUTION OF THE HENRY COUNTY  
BOARD OF COMMISSIONERS APPROVING THE UPDATE OF THE HENRY  
COUNTY TITLE VI PLAN

**WHEREAS**, the provisions of the Henry County Title VI Plan apply to all recipients of federal assistance with and through Henry County; and

**WHEREAS**, as a recipient of federal financial assistance, Henry County is required to comply with various non-discrimination laws and regulations, including Title VI of the Civil Rights Act of 1964 which states that:

“No person in the United States shall, on the grounds of race, color, or national origin, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any program or activity receiving federal assistance under this title or carried out under this title”; and

**WHEREAS**, under Title VI, Henry County’s efforts to prevent such discrimination addresses, but is not limited to, its program’s impacts, access, benefits, participation, treatment, services, contracting opportunities, training opportunities, investigation of complaints, allocation of funds, prioritization of projects, and the function of Construction, Contracts Administration, Consultant Design and Program Delivery, Planning, Environment/Location, Urban Design, Bridge Design, Road and Airport Design, and Right of Way. The Department’s Title VI Plan focuses on those functional areas with significant public contact responsibilities and provides the policy direction necessary to ensure compliance with Title VI of the Civil Rights Act of 1964; and

**WHEREAS**, Henry County is to ensure that none of its activities or programs treats any part of the community any differently than another. The County expects every manager, supervisor, employee, and sub-recipient of Federal Transportation Administration (FTA) funds administered by the County to be aware of and apply the intent of Title VI of the Civil Rights Act of 1964 in performing assigned duties. It is further noted that all subcontractors on projects which involve FTA funds, shall adhere to these same regulations; and

**WHEREAS**, the Federal Transit Administration (FTA) requires recipients of federal transportation funds to prepare a plan to clarify roles, responsibilities, and procedures established to ensure compliance with Title VI of the Civil Rights Act of 1964.

**NOW, THEREFORE, BE IT RESOLVED**, the Henry County Board of Commissioners approves the Henry County Title VI Plan as required by the Federal

Transportation Administration in order to ensure compliance with the Title VI of the Civil Rights Act of 1964.

This 13 day of Feb, 2020

HENRY COUNTY BOARD OF COMMISSIONERS

BY: June Wood  
June Wood, Chair

ATTEST.

Stephanie Braun  
Stephanie Braun, County Clerk